The THALES GROUP

THALES Group is a worldwide actor and a technologic leader for safety and security in two main domains that are Defense and Security on one side and Aerospace and Transportation on the other side. The Group employs 61,000 people in more than 50 countries, 60% of them being highly skilled engineers and program managers.

Thales in Belgium

In Belgium, the Thales Group is represented by 3 entities specialized in the sectors of space, defence, security and transportation. Nearly 800 employees in various trades working within these entities: engineers, technicians, administrative staff, production operators, financial, commercial, etc.

Thales Belgium

THALES Belgium SA, a company based in Tubize (near Bruxelles) where about 130 collaborators work, is a Belgian competence center of the THALES Group. Thales Belgium is specialized in design, development and supply of critical information systems for customers in the sectors of Defense, Security, Transport and Aerospace.

Forges de Zeebrugge

Forges de Zeebrugge is one of the major global players in the field of airborne weapons systems. It employs in Herstal over 60 people whose expertise covers various skills such as electronics and aeronautics, passing through the munitronic, mechanics and pyrotechnics. Constantly turned towards the future and taking account of the needs of its customers, FZ is currently developing a rocket guided metric precision. FZ is positioned as the only systemeer in the world capable of mastering all of air-to-ground rocket systems.

Thales Alenia Space

Thales Alenia Space Belgium is the world leader in power electronics for satellites and European leader in electronics for launchers. The Belgian company is the world n ° 1 in packaging and distribution of energy aboard satellites and is the largest supplier of electronic equipment for Ariane 5. Located in Charleroi, Thales Alenia Space Belgium occupies nearly 500 employees.
We are currently looking for a

「Contract Manager」

(FR/UK)

Thales Belgium (Tubize) / Forges de Zeebrugge (Herstal)

As Contract Manager, you will be involved in legal & non-legal aspects of contract management of different departments within two Belgian entities (Thales Belgium & Forges de Zeebrugge).

Your main missions

• Understand and manage complex supply chains from a contractual perspective – upstream and downstream
• Ensuring that contractual, commercial and technical risks (ability to comprehend technical and commercial aspects of contracts) to the business are minimised and the company’s operating needs are met all along a project (from bid phase to contract performance)
• Review and amend legal documents for the company whenever needed
• Getting involved in specific (legal) project work from time to time
• Dealing with a demanding and diverse internal and external client group network
• …

Your profile and technical background:

• Master’s degree, preferably in Law
• (Preferably 3-5 years) professional experience as a contract manager with broad involvement in an international commercial and operational environment
• A strong personality who wants to challenge others and be challenged
• Team player within an international network
• Eager to understand business environment and learn
• Good negotiator
• Strong organisational skills
• High level of commitment to service delivery and ability to work under pressure
• Strong interpersonal skills (able to deal with conflicts and resistance)
• Willingness to travel when required to fulfil the requirements of the role
• Language skills: professional proficiency in English and French (mandatory)

If you are looking for the solidity of a large Group associated with the agility of a human-sized structure, a company at the forefront of innovation, high-tech products, an environment that fosters personal development of their employees and the opportunities for evolution within an international group;

If you defend values such as company spirit, sense of responsibility, ethics, creativity, autonomy in work, initiative taking and teamwork;
Thales is the partner of your choice.

You are ready to challenge working in a dynamic company in full evolution.

Send quickly your detailed CV with a motivation letter to the attention of Yves Cloquet, HR assistant, or via mail to the following address: yves.cloquet@be.thalesgroup.com